



xiss
XAVIER INSTITUTE OF SOCIAL SERVICE
Nurturing Professionals, with a Difference

XISS Bulletin

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DIRECTOR'S MESSAGE

Greetings to all!

As we inch towards the end of this year, a reminiscence of the hard work put in, achievements and glory celebrated runs through one's mind and I must say that the past year has been wonderful. Never a dull day, never a dull moment have we seen at XISS. The campus has been active and alive throughout the year, developing an ecosystem for all to flourish.



Our commitment stands strong to deliver industry-relevant curriculum and enhance knowledge-base, skill sets, and persona of the students to turn them into future-ready managers. Reimagining the curriculum and pedagogy and blending them well with latest digital skills are now laying a foundation for these next-gen managers.

In an attempt to keep our faculty and students updated with the latest industry trends and practices, stalwarts and our esteemed alumni working in the industry are invited to share their practical knowledge with the students. These sessions, are quite interactive and our faculty and students gain insights of the industry to stay relevant.

Not just academically, but we strongly believe in the importance of research works which is a backbone of an educational institution. Citing, these thoughts in mind, we have a newly inaugurated Dr Kumar Suresh Singh Tribal Resource Centre in the XISS Campus. It is our small attempt as we are keen on highlighting the state's rich tribal and cultural heritage for the world to see. This resource centre hopefully will prove extremely resourceful for scholars, researchers, students, and anyone who wishes to learn more about Jharkhand.

Choosing a B-School is a decision which tend to change one's course of life, and thus is an important decision to make. XISS, is an Institute located in the heart of the city is backed by faculty which are experts of their respective fields. A curriculum and pedagogy which is brushed upon with input from our nationwide alumni base, who are in the top management and are decision-makers of organisations worldwide, sets us apart from other B-Schools.

Needless to say, management education is essential in every sector, and with an increase in the needs and expectations of the industry, the requirement to deliver the best student is imperative. Thus, the best time is to choose now!

Wishing everyone the best in their endeavours!

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Vision:

We envision a centre of academic excellence towards creating a sustainable society with peace, justice and reconciliation.

Mission:

- To become a leading management school in India by offering a portfolio of academic, research, social involvement and outreach programmes.
- To create leaders with conscience, compassion, competence, and commitment for sustainable development and empowerment of the marginalised.

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XISS Bulletin Team

Dr Kumar Suresh Singh Tribal Resource Centre inaugurated at XISS

XISS, Ranchi, held the inauguration of Dr Kumar Suresh Singh Tribal Resource Centre on 16 November 2022 at the Fr Michael Albert Windey SJ Memorial Library at XISS. It was followed by a programme in the Fr Michael Van den Bogaert, SJ Memorial Auditorium. The event was graced by Chief Guest Dr Rameshwar Oraon, Finance Minister, GoJ, and Guest of Honour Dr Mahua Maji, MP, Rajya Sabha. The family of Dr Singh, Smt Bimleshwari Devi, his wife, and Shri Dhruv Singh, his son were also present at the event. Fr Xavier Soreng SJ, Superior, XISS began the event with a prayer thanking God for the important moment.

Dr Joseph Marianus Kujur SJ, Director, XISS, during the inaugural ceremony, said that XISS has always believed in highlighting the state's rich tribal and cultural heritage for the world to see. He highlighted that this resource centre is another step in the direction, which will prove extremely resourceful for scholars, researchers, students, and anyone who wishes to learn more about Jharkhand.

Chief Guest, Dr Rameshwar Oraon, Finance Minister, GoJ commended the effort of XISS in honouring and promoting Dr Singh's work for the tribal community. He said that the resource centre in the name of Dr Kumar Suresh Singh has showcased the books written with his own experience and not by quoting others.

Guest of Honour, Dr Mahua Maji, MP, Rajya Sabha stated that to understand Jharkhand holistically it is essential to know the words of Dr Kumar Suresh Singh. He was a great contribution to our country and that his books on the tribals are important for our country and everyone should read them.

The Resource Centre features approx. 3500 books, more than 400 manuscripts on topics including Birsa Munda, Tribal Movements in India, Tribal Society of India, etc.

<https://www.xiss.ac.in/readmore/dr-kumar-suresh-singh-tribal-resource-centre-inaugurated-at-xiss>



Glimpses of inauguration of Dr KS Singh Tribal Resource Centre

To read more, click on the link:

Class of '87 of PM & IR attended an Alumni Reunion

The Human Resource Management (HRM) Programme of XISS, Ranchi, organized an Alumni Reunion for the batch of 1985-87 on 5 November 2022, embarking the 35 years of experience, accomplishment, pride, and growth. The reunion was held to commemorate the class of 1987. The distinguished alumni who are currently HR leaders in several large organizations attended this meet. The alumni cherished nostalgic moments and shared their life journey with the students. The event commenced with a welcome address by Dr Shyamal Gomes, Head HRM who extended his heartfelt gratitude and appreciation for the everlasting loyalty and guidance of the alumni and their mantras of 'human touch' and 'individual growth' to the students during this event. The event was also attended by Dr Pradeep Kerketta SJ, Assistant Director, XISS, Dr Amar E. Tigga, Dean Academics, XISS, along with 19 esteemed alumni of the Institute, Faculty, and students of the HRM Programme.



Class of '87 of PM & IR attended an Alumni Reunion

To read more on the event and the names of the illustrious alumni of PM&IR Batch of 1985-87 who attended the event, click on the link:

<https://www.xiss.ac.in/news/class-of-87-of-pm-ir-attend-an-alumni-reunion-in-xiss>



Silver Jubilee Reunion of Rural Development Batch of 1995-97 held

Silver Jubilee Reunion of Rural Development Batch of 1995-97

With its splendid past, dazzling present, and gleaming future, XISS, Ranchi reverberated with cheers and laughter on the occasion of the Silver Jubilee reunion of its Rural Development, class of 1995-1997 to enjoy campus life and revive their beautiful memories on 5 November 2022. It was indeed a momentous occasion to re-energize the spirit of pride, friendship, and loyalty for the 22 alumni attending the event of their everlasting connection with their alma mater and to network themselves and reconnect with each other, especially with the current students and encourage mutual support and interaction between the institution and its graduates. The event began with watering the plant followed by a reading of the address by Dr Joseph Marianus Kujur SJ, Director XISS, in absentia, wherein it mentioned the assistance sought by this illustrious batch to the students either physically or virtually to guide them throughout the year for facing recruiters, personality development, and corporate connect. Further, Dr Pradeep Kerketta SJ, Assistant Director, XISS welcomed the alumni to come and cherish their past. He said that each one of them is a true reflection and source of inspiration for XISS at this time when Jesuit values of being ethical are needed the most in the development sector. Dr Amar E. Tigga, Dean Academics, XISS, welcomed the alumni and stated an important fact that the alumni of the Institute represent the glorious past and a hopeful future. Head, Rural Management Programme, Dr Anant Kumar ascertained that whatever we are, is because of our alumni. The highlight of the event was "Saibal Baroi Scholarship Announcement" worth Rs 25,000 annually which is to honour the Late Saibal Baroi, an alumnus of RD 95-97 by his batchmates.

To read more, click on the link:

<https://www.xiss.ac.in/news/silver-jubilee-batch-reunion-of-rural-development-batch-1995-97-held-in-xiss>

MoU signed between XISS and CROPC in undertaking Disaster Management Programmes

XISS, Ranchi, and its Rural Management Programme organized a Consultation-cum-Workshop on Lightning Preparedness, Early Warning and its Dissemination, Mitigation, and Research-Based Community Centric Solutions with a special focus on Tribals in Collaboration with Climate Resilience Observing Promotion Council (CROPC), New Delhi in its campus. A Memorandum of



MoU signed between XISS and CROPC in undertaking Disaster Management Programmes

Understanding (MOU) was also signed between XISS and CROPC for knowledge partnership and action-oriented activities in undertaking Disaster Management Programmes across the state. Director XISS gave a welcome address where he highlighted saying that lightning is one of the biggest killer disasters in Jharkhand claiming more than 350 lives in the past year, as national data depicts. He also stated that entering an MoU with CROPC, XISS will focus on strengthening knowledge partnerships, research, training, and advocacy, for lightning resilience in Jharkhand. Shri Banna Gupta, Honourable Minister for Disaster Management, Government of Jharkhand and Chief Guest of the event, discussed the Tribal Lightning Resilience Programme and said that it is important to bring awareness on lightning disasters to the people so that we can prevent casualties from lightning and utilise it in the form of an energy source. An introductory speech was given by Dr Niranjana Sahoo, Associate Professor, XISS who set the tone of the consultation-cum-workshop and its importance in the state. The workshop was attended by around 200 participants comprising Bureaucrats, Professors, Practitioners from the field, and Rural Management students of XISS.

To read more, click on the link: <https://www.xiss.ac.in/readmore/mou-signed-between-xiss-and-cropc-in-undertaking-disaster-management-programmes>

Students from several B-Schools compete at “MAXFEST- 2022”

XISS, Ranchi, hosted an Inter B-School Competition “MAXFEST” organised by the Marketing Management Programme and Markbuzzz, The Marketing Club of XISS, Ranchi in XISS Campus on 18 November 2022. Students of MDI Murshidabad, IIM Sambalpur, IIM Bodh Gaya, and XISS Ranchi participated in 5 competitive events during the day. Director, XISS extended a warm welcome to the panel of the jury including Mr Philip Matthews, MD of Mangalam Lubricants, Mr Rajiv Gupta, Curator of TEDx, and Dr Ashok Ohol SJ, Assistant Professor, XISS. Dr Kujur emphasized the importance of extra-curricular activities in student life and said that to be successful in life one not only needs knowledge, but also wisdom. Dr Amar E. Tigga, Dean Academics, XISS, shared his views on upscaling the event to a real market scenario which would help the participants to get a reality check and organise this event in different locations of Ranchi in the upcoming years. Dr Bhabani Prasad Mahapatra, Head of the Marketing Management Programme, warmly welcomed all the guests and participants and said that to accomplish great things, one must not only act but also dream; not only plan but also believe. The XISS campus was abuzz with competitive events such as Rural Zap, a Live Sales Competition. Brand Race was an event where participants had to pitch a business idea that would solve a real-world problem. In Mark Manthan, a business quiz aimed to check the business acumen of the participants. In ReCreate the Ad, an interesting competition aimed at putting participants in a situation where they had to come up with strategies for reviving a failed ad campaign and KaryaNeeti, a case study competition. In the end, students of Marketing Management performed a flash mob. The event was well-coordinated by Faculty members of the programme, Dr Pinaki Ghosh, Dr Pooja and Dr Tina Murarka.

To read more, click on the link: <https://www.xiss.ac.in/readmore/students-from-several-b-schools-compete-at-maxfest-2022-in-xiss>



Participants attended an inter B-School competition, 'MAXFEST 2022'

XISS organised an Alumni Meet 'Sampark 2022' of Marketing Management Programme



Dignitaries during the alumni meet of Marketing Management Programme 'SAMPARK 2022'

XISS, Ranchi, hosted an Alumni Meet “SAMPARK 2022” on 19 November in the campus. The meet organised by the Marketing Management Programme and Markbuzzz, The Marketing Club of XISS, Ranchi saw more than 30 alumni to cherish nostalgic memories and their life journey with everyone. Director, XISS, commenced the event with the lighting of the ceremonial lamp and a welcome note where he expressed a warm welcome to alumni and laid emphasis on how alumni have contributed towards the corporate interface, alumni relations and value-based learning for the students. Assistant Director, XISS spoke about the importance of alumni relations and real-world experiences for the students to stay updated with the changes in the world. During the event, Mr Shivam Yadav, Director of AHR, Private Wealth from UAE and student of Marketing Management, Batch 2011-13 announced sponsoring a gold medal to the top scorer student in every marketing subject during the convocation ceremony. The event also had a session of interaction with the alumni where they talked about their lives and shared their success mantras with the students. The day concluded with a plethora of cultural programmes including a beautiful dance performance by students on songs and then came the mellifluous songs by the MAXISS Band.

To read more, click on the link: <https://www.xiss.ac.in/readmore/alumni-meet-sampark-2022-of-marketing-management-programme-held-at-xiss>

Leadership Talk @ XISS

Conviction, completeness, and character essential for every HR manager: Mr Salil Lal, CHRO, MSIL



Mr Salil Lal, CHRO, MSIL addressed the students during Leadership Talk @ XISS

The HRM Programme of XISS, Ranchi, organised a Leadership Talk by Mr Salil Lal, CHRO, Maruti Suzuki India Limited (MSIL) for the students of HRM and Marketing Management Programmes. In his session, Mr Lal, an esteemed alumnus of batch 1990-92 of Personnel Management & Industrial Relations (PM&IR) shared his work experiences and life journey. He highlighted that there are three important C's which are essential for every HR Manager to possess in today's time. They are Conviction, Completeness, and Character. Each student should navigate their life courses now, as how they would like to see themselves in the future, and always have clarity of their goals. The leadership session was also attended by Director, XISS, Dr Amar E. Tigga, Dean Academics, XISS, Dr Shyamal Gomes, Head HRM, XISS, and faculty and students.

To read more, click on the link: <https://www.xiss.ac.in/readmore/conviction-completeness-and-character-are-essential-for-every-hr-manager-mr-salil-lal-chro-msil>

Session on "Changing roles of HR" by alumnus, Mr Rajorshi Ganguli, President, Alkem Laboratories Ltd.



Mr Rajorshi Ganguli, President, Alkem Laboratories Ltd. addressed the students during Leadership Talk @ XISS

The HRM Programme of XISS, Ranchi, organised a session on the topic "Changing roles of HR" by an esteemed alumnus of the batch of 1994 of PM&IR, Mr Rajorshi Ganguli, President and Global HR Head, Alkem Laboratories Ltd. Director, XISS welcomed the guest and thanked Alkem Laboratories for reaching out the well-being of the XISS family during Covid 19 pandemic.

Mr Rajorshi Ganguli stated that firstly, the role of an HR practitioner is not stereotyped or restricted but flexible and ever-changing. Secondly, the power of communication and the ability to gather "clarity out of chaos". The event concluded with giving a memento by Director and a vote of thanks by Dr Ramakant Agrawal, Professor, HRM.

To read more, click on the link:

https://www.xiss.ac.in/readmore/session-on-changing-roles-of-hr-by-alumnus-mr-rajorshi-ganguli-president-and-global-hr-head-alkem-laboratories-ltd-

XISS students participated in Ensemble Valhalla - XLRI Fest



Participants from XISS in the Ensemble Valhalla - XLRI Fest

Students of XISS, Ranchi, participated in the annual 'Ensemble-Valhalla' festival of XLRI, Jamshedpur from 11-13 November 2022. 70 Students participated in the sporting events such as Badminton, Basketball, Cricket, Chess, Carrom, Table Tennis, and Athletics. The teams were led by Faculty-in-Charge, Dr Binit Lakra, of Human Resource Management, XISS Ranchi. Other participating institutes included IIM Bodh Gaya, IIM Sambalpur, XIM Bhubaneswar and the hosts, XLRI Jamshedpur. The annual 'Ensemble-Valhalla' festival of XLRI was celebrated with good spirit and high enthusiasm.

To read more, click on the link:

https://www.xiss.ac.in/readmore/xiss-students-participated-in-ensemble-valhalla-xlri-fest

CLUB CORNER

Samvidhan Diwas celebrated under Azadi Ka Amrit Mahotsav



Students after participating in the Samvidhan Diwas celebrations in XISS

XISS, Ranchi, celebrated Samvidhan Diwas or Constitution Day under the Azadi Ka Amrit Mahotsav on 26 November in the Fr Michael Van den Bogaert SJ Memorial Auditorium. The event was graced by Assistant Director, Dean Academics, Faculty, and Students of XISS. The programme began with a pledge ceremony reciting the Preamble of the Constitution of India. Assistant Director, XISS, on this occasion said that in governance we want is a spirit of inclusion for each one of us. Dean Academics, XISS, shared his views saying that the Constitution takes care of each and every one. Club RCSR, Creatagic, Embark, and Obscura actively participated in the event.

To read more, click on the link:

https://www.xiss.ac.in/readmore/samvidhan-diwas-celebrated-under-azadi-ka-amrit-mahotsav-at-xiss



Toastmasters International organised a session at XISS campus on 29 November 2022 in the XISS Auditorium. Toastmasters has 16,000 clubs with 3,57,000 members across the world and helps members to improve public speaking, communication, and leadership skills. XISS has collaborated with Toastmasters International Club from 2021 for providing opportunity to upgrade and improve skills with the help of other professionals.

Alumni Achievement



Mr Mussarat Hussain (PGDPM&IR, Batch 1985-87) appointed to lead HR for Subsidiary of SMC Japan, The Suzuki R&D India(SRDI).



Mr Brajesh Chaudhary (PGDM-RD, Batch 1996-1998) has been awarded CSR Award for best innovative CSR project for Sun Pharma.



Mr Anurag Sahay (PGDM-PM, Batch 2005-2007) has joined Regal Rexnord Corporation as CHRO India Operations.



Mr Prateek Anand Singh (PGDM-Marketing, Batch 2011-2013) has joined UNIVO Education (Amity University's International Business) as Vice President (Growth & Revenue).

Media Corner



View the media gallery, click on the link: https://www.xiss.ac.in/media-gallery.

Willing to contribute? Write to us at bulletin@xiss.ac.in Send in your relevant ideas with photographs or share with us your valuable suggestions or feedback. Address : Xavier Institute of Social Service, Dr. Camil Bulcke Path, P.B.- 7, Ranchi-834001, Jharkhand Website: www.xiss.ac.in